

# Join Our Dynamic Montessori Team!

## Upper Elementary (9-12) – Lead Directress or Co-Directress

### 2026-27 School Year

Boundary Bay Montessori School (BBMS), nestled in the pastoral landscape of Delta, BC with stunning views of the Cascade Mountains, is seeking an inspired Montessori educator to join our **supportive, collaborative, and innovative teaching community**.

Since 1990, BBMS has offered authentic Montessori programs from Nido through Upper Elementary. Our school thrives on teamwork, professional excellence, and a shared passion for nurturing children's independence, curiosity, and love of learning.

If you value a workplace where **mentorship, professionalism, and joy in teaching** are at the heart of daily life, we'd love to hear from you.

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## Position

### Montessori Upper Elementary Lead Directress or Co-Directress

**Start Date:** *August 24, 2026 – June 30, 2027*

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## What We're Looking For

- Montessori Certification (Elementary 6–9 and/or 9-12 training)
  - Bachelor's Degree preferred
  - Experience in a Montessori elementary setting
  - Eligibility for BC Teacher Regulation Branch certification (if applicable)
  - Legally able to work in Canada
  - Current Criminal Record Check & First Aid Certification
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## Your Role

- Create and guide a high-quality Montessori prepared environment for 9-12-year-olds
- Foster a warm, respectful, and developmentally rich community indoors and outdoors

- Communicate effectively with families and maintain required documentation
  - Meet BC Ministry of Education learning and reporting requirements
  - Collaborate as a lead or co-guide in a professional, supportive environment
  - Engage in ongoing professional development
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## What We Offer

- Continuing contract after successful two-year cycle
  - Competitive salary starting at a base of \$60,000 to \$110,000 annually, commiserate with education and experience.
  - Flexible benefits package (Extended Health & Dental, Lifestyle, or RRSP)
  - **9 paid sick days**
  - **Generous annual Professional Development funding**
  - A vibrant, experienced team that values collaboration
  - **Sponsorship available** for candidates updating certification
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## How to Apply

Please include:

- Cover Letter
- Resume
- 3 References
- Montessori Accreditation & relevant certifications

Send applications to:

**Kate Baldwin, Head of School**

[headofschool@bbmschool.ca](mailto:headofschool@bbmschool.ca)